ANNUAL REPORT 2023

All Within My Hands is a non-profit, philanthropic organization created by the members and management of Metallica and dedicated to creating sustainable communities by supporting workforce education, the fight against hunger, and other critical local services.

100% OF DONATIONS GO DIRECTLY TO THE LOCAL ORGANIZATIONS THE FOUNDATION SUPPORTS

As always, Metallica covers all administrative costs.

WITH YOUR SUPPORT, AWMH GRANTED MORE THAN - \$4M WORLDWIDE --







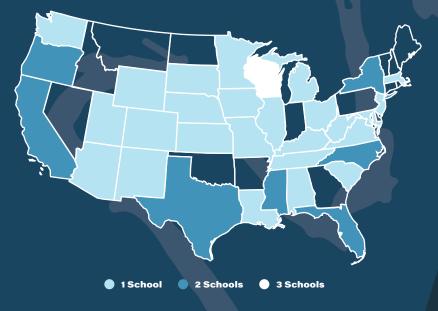
\$2.1M to Workforce Education **\$1.4M** to Hunger Relief Efforts \$935K to Critical Local Services



WORKFORCE EDUCATION \$2.1M GRANTED ACROSS 42 SCHOOLS

THROUGH OUR PARTNERSHIP WITH THE AACC

METALLICA SCHOLARS INITIATIVE GEOGRAPHIC REACH



ETHNICITY

METALLICA SCHOLARS

Caucasian
 Hispanic
 Black
 Native American
 Pacific Islander
 Other
 Not Reporting

🔵 Male 🛑 Female 🔵 Other

American Association of Community Colleges reports indicate that schools participating in the Metallica Scholars Initiative generated great excitement within their local communities and increased goodwill toward the colleges and their career and technical education programs. Students, faculty, and administrators feel great pride as recipients of Metallica Scholars funding.

WORKFORCE EDUCATION THE METALLICA SCHOLARS INITIATIVE PROVIDES FUNDING FOR OVER 25 DIFFERENT AREAS OF STUDY



I've always been a machines guy. It's always been something I've enjoyed. Robots are the future. I am excited to be a part of an industry that will grow along with me. [When selected as a Metallica Scholar] I almost exploded with excitement. I got in my car with Metallica on full blast and the windows down while cruising the streets. 33

Joshua Hendricks Metallica Scholar, Industrial Automation Technician (Mechatronics) Valencia College Trade education is probably one of the most underrated skills out there. Fouryear colleges are pushed on everybody, but the trades really do impact society just as much as doctors and lawyers. In my case, cars are a huge part of our society's transportation. Those doctors and lawyers can't get anywhere without their car. For people interested in this trade: it a a stable career path for people and it can impact the world just as much as anything else.

> Karina Badilla Metallica Scholar, Automotive and Collision Repair College of Lake County



THE FIGHT AGAINST HUNGER \$1.4M GRANTED ACROSS 17 ORGANIZATIONS

YOU HELPED US



Provide funding to WCK's Relief Team that mobilizes with urgency to start cooking and serving meals to people in need when disasters strike.

Support The Farmlink Project in their efforts to connect farms with surplus to food banks to feed people in need, reduce carbon emissions, and empower the next generation of changemakers.



LEAVE A POSITIVE MARK IN THE COMMUNITIES METALLICA VISITS BY ADDRESSING FOOD INSECURITY ON THE LOCAL LEVEL



















La Tablēe des Chefs



Foodbank



CRITICAL LOCAL SERVICES \$935K TO URGENTLY NEEDED DISASTER RELIEF

YOUR DONATIONS HELPED PROVIDE **CRITICAL RELIEF** TO THOSE AFFECTED BY:

- Two separate instances of flooding in California -

- The 7.8 Magnitude Earthquake in Turkey -
- Tornadoes in Mississippi, Alabama, and Georgia -
 - Wildfires in Hawai'i -
 - The 6.08 Magnitude Earthquake in Morocco -
 - Hurricane Otis in Mexico -

World Central Kitchen



Here for Good or Monterey County

HAWAI'I COMMUNITY FOUNDATION Amplify the Power of Giving













MONTH OF GIVING \$350,848 TO THE FARMLINK PROJECT

THE PROBLEMS:

The Meal Gap: The 6.2 Billion Meal Deficit Annually in the United States.

Food Wasted in the United States: 208 Billion Pounds Annually.



THE SOLUTIONS:

Recovering less than 5% of this healthy food would **alleviate hunger** in America.

The Farmlink Project connects farms with surplus to food banks, providing hundreds and thousands of meals.



HOW MONTH OF GIVING HELPED:

- \$148,512 from Auctions & Sweepstakes
 \$61,310 from the Local Chapter Fundraising Competition
- \$25,780 from Merchandise Sales in the Metallica Store -
 - \$67,104 from Donations –
 - **\$55,000** from Sponsors —



ZZ WORLD TOUR + AWMAR

EXPANDING OUR REACH TO COMMUNITIES WORLDWIDE 26 ORGANIZATIONS ACROSS 13 CITIES IN 6 DIFFERENT COUNTRIES

\$720,000 Granted to Organizations Combating Hunger

141,000 LBS of Food Packed by 205 Metallica-Fan Volunteers \$420,000 Granted to Organizations

Providing Critical Services

aming Readers

he Homeles:

ZZ WORLD TOUR HAWATE



2023 NORTH AMERICAN TOUR RECIPIENTS

Gleaners Community Food Bank - Detroit, Michigan Alternatives For Girls - Detroit, Michigan St. Louis Area Foodbank - St. Louis, Missouri The Women's Safe House - St. Louis, Missouri Galilee Center - Coachella, California St. Mary's Food Bank - Phoenix, Arizona Sojourner Center - Phoenix, Arizona Los Angeles Regional Food Bank - Los Angeles, California Second Harvest Food Bank of Orange County - Irvine, California Los Angeles House of Ruth - Los Angeles, California Tarrant Area Food Bank - Fort Worth, Texas **Center for Transforming Lives** - Fort Worth, Texas La Tablée des Chefs - Montreal, Québec, Canada Shelter Movers - Montreal, Québec, Canada **Community Food Bank of NJ** - Hillside, New Jersey **City Harvest** - Brooklyn, New York **Strengthen Our Sisters** - East Rutherford, New Jersey



Götteborgs Stadsmission Gothenburg, Sweden Living Without Abuse Leicestershire, England **Help The Homeless** Leicestershire, England DeinTopf Hamburg, Germany **CaFée mít Herz** Hamburg, Germany Les Restaurants du Coeur Paris, France **Voedselbanken Nederland** Amsterdam, Netherlands **Blijf Groep** Amsterdam, Netherlands



#GIWINGTUESDAY YOU RAISED \$207K

FOR ALL WITHIN MY HANDS



THANK YOU TO OUR PARTNERS WOLVERINE







WE APPRECIATE THE YEAR-ROUND SUPPORT FROM FANS \$418,980 RAISED BY AUCTIONS, SWEEPSTAKES, MERCH & ROUND UP!



